

Partnering Well: Personal Ethics at Work

1 Thessalonians 5: First Century Reminders

1. The Ideal

- Principle~*encourage one another*
- Product~*build each other up*

*"Therefore encourage one another and build each other up, just as in fact you are doing."
1 Thessalonians 5:11(NIV)*

2. Your Leaders and Co-workers

- Respect their person and calling.
- Appreciate their work and style.
- Treat them with love.
- Chase peace.

"Now we ask you, brothers and sisters, to acknowledge those who work hard among you, who care for you in the Lord and who admonish you. Hold them in the highest regard in love because of their work. Live in peace with each other." 1 Thessalonians 5:12-12

3. Your Problematic People

- Confront those out of line.
- Cheer up the weak.
- Be patient with all.
- Refuse to retaliate.
- Respond with kindness.

*"And we urge you, brothers and sisters, warn those who are idle and disruptive, encourage the disheartened, help the weak, be patient with everyone. Make sure that nobody pays back wrong for wrong, but always strive to do what is good for each other and for everyone else."
1 Thessalonians 5:14 - 15*

4. Your Spirit and Testimony

***"Rejoice** always, **pray** continually, **give thanks** in all circumstances; for this is God's will for you in Christ Jesus."
1 Thessalonians 5:16 - 18*

What is Needed from Down Under?



Be Sensible...

Eyes~Look beyond the obvious.

Ears~Listen with loyalty.

Mouth~Shout grace.

Nose~Smell a rat.

Hands and Feet~Act to add value.

Head~Mind the mission.

Heart~Pop with passion.

What is Needed from Above?



A Leader is someone who helps people go where they would not go on their own.

“For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” Mark 10:45

Leadership People will Follow:

Adapted from John Maxwell

Level 1~Position

Positive: People may follow just because they must.
Evaluation: What does this say about you and them?

Level 2~Permission

Positive: People can follow you because they want to.
Evaluation: The fun can turn into a loss of respect and restlessness.

Level 3~Production

Positive: People may follow because of what the leader has accomplished.
Evaluation: They may get “on board” but never feel empowered.

Level 4~People Development

Positive: People gladly follow because of what has been reproduced in them.
Evaluation: Reaching this level stimulates the leader to one even higher.

Level 5~Personhood

Positive: People follow because of who the leader is and what he represents.
Evaluation: Few attain this because it truly represents the Christ model.

What is required of me at each level?

Ethics and Emotions: *My Reputation*

1. Do I make people feel honored and respected?
2. Do I trust the wisdom of my superiors?
3. Can both lead and follow well?
4. Am I viewed as a competitor or team player? Network?
5. Do I create turf wars by resisting new ideas or change?
6. Do I stink up the place by protecting a dead horse?
7. Can people trust my “yes” or “no” or do they sense a hidden agenda?
8. Do I communicate and represent others fairly? *They want us to...*
9. Do I understand and appreciate different styles?
10. Am I sensitive to how my personal style impacts others?
11. Does my style reflect unresolved emotional or anger issues?
12. Can I remember, repeat and add value to an idea?
13. Have I become a burden or life-long learner? See the next stage?
14. Is my anger justified? Can I ever be satisfied or does it smolder?
15. Do I control what I say about others?
16. Do I devalue my predecessor or the past?
17. Can I disagree in a healthy manner?
18. Am I open to suggestions or criticisms myself?
19. Do I keep hurts alive or put them aside?
20. Do I celebrate myself or the vision, team and God’s faithfulness?

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