

# TEAM<sup>s</sup>WORK!

## A Leader Teams Want to Follow

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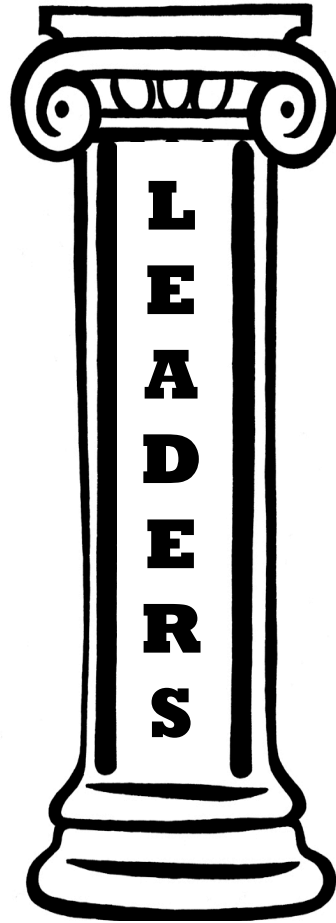
*For even the Son of Man did not come to be served,  
but to serve,  
and to give his life as a ransom for many.*

Mark 10:45

### ☐ A Personal Evaluation

- 1. Know your Passion...**  
What ministry is meaningful to you?
- 2. Know your Spiritual Gifts...**  
What are your gifts and talents?
- 3. Know your Competency...**  
What is your level of ability and spirituality?
- 4. Know your Style...**  
What is your personal style with others?
- 5. Know your Organization...**  
What are the boundaries of the church?
- 6. Know your Impact...**  
What difference are you making in lives?

## □ L • E • A • D • E • R • S That Make a Difference



- ~ *Lead by example*
- ~ *Envision the future*
- ~ *Align the organization*
- ~ *Develop the culture*
- ~ *Empower the right people*
- ~ *Resolve conflicts*
- ~ *Stimulate progress*

### **L** ~ *Lead by Example*

Most people learn best by seeing how things work. New concepts seem foreign until they see them practiced by others. Even Jesus came to set an example. His humility and sacrifice for others have motivated generations to do the same.

People will follow when you practice what you preach. When they see you finding fulfillment and making a difference in the lives of others, people will want to jump in and serve. Is your life and ministry an example which attracts others?

### **E** ~ *Envision the Future*

People want to be part of a dream that is larger than life and truly impacts others. The leaders in the Bible had grand and specific goals in their work – Moses led the Israelites out of Egypt, Joshua conquered the land, Solomon built the temple, Jesus provided redemption and Paul took the good news to the world. These leaders worked toward a future dream that made the world better.

Are you just asking people to show up or do you have a specific vision which will make a difference in lives? The more noble and specific your dream, the more people will want to follow.

## **A** - Align the Organization

Whether you read about creation in the Old Testament or ministry in the New, God desires things be done decently and in order. Leaders help organize the work and workers so that everyone clearly understands their roles and responsibilities, how their work relates to others and the way they are fulfilling the vision.

People bump into each other when this alignment of work is unclear or fuzzy. A primary role of the leader is to help the organization to understand itself so that people thrive unhindered in their roles. Do people clearly understand how they fit into the vision?

## **D** - Develop the Culture

Jesus left us with values which He wants to shape our lives and work – attributes like love, joy and peace. Today, people may include other things like excellence or teamwork. The values you choose must define the way you work together and serve people.

These values define your group culture as they touch every aspect of the work. Leaders champion the values and use them to shape and unify the team.

## **E** - Empower the Right People

God made each person as a creative expression of His own image. Everyone has a unique blend of personality, gifts and abilities, life experiences, spheres of influence and much more. Leaders seek to know how people are gifted and motivated to help them discover the right area of ministry.

Empowerment flows when people discover the right position for them. They experience the freedom and joy which makes work no longer a burden. Their passion takes over as they deeply sense the purposes for which God created them. Leaders respond by providing the environment and resources to help them thrive.



## **R** ~ *Resolve Conflicts*

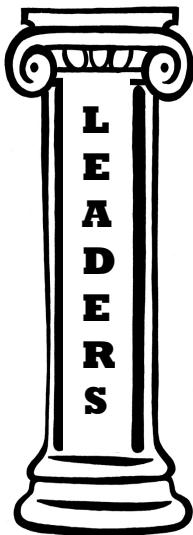
Since we live in a fallen world, human nature will bump into itself. People and ministry will suffer if conflict is left unresolved. Instead of allowing problems to fester, leaders create strategies to deal with them quickly.

Building conflict resolution into the daily work of the ministry is essential. Meetings can end with time devoted to candid evaluation. Retreats can focus the group by re-examining the vision. Leaders must endure the pain necessary to bring resolution.

## **S** ~ *Stimulate Progress*

Christ has creatively built His church using various methods through the centuries. Every generation has found fresh ideas and ways to communicate the same message and serve people. We live in an era with almost unlimited access to learn from other ministries and churches.

Leaders help people tap into creativity and other resources to enhance their own work for the Lord. They constantly evaluate the ministry so that renewal and freshness become the air that the organization breathes.



- MEMORIZE
- PRACTICE
- DISCOVER THE DIFFERENCE!

*Leaders take people where they  
would not go on their own!*

# **L-E-A-D-E-R-S** Evaluation

## **L** ~ *Lead by Example*

- What does your example communicate?

## **E** ~ *Envision the Future*

- Does your team have an elevator speech?

## **A** ~ *Align the Organization*

- How does your team champion the work of others?

## **D** ~ *Define the Culture*

- What terminology is common in your team?

## **E** ~ *Empower the Right People*

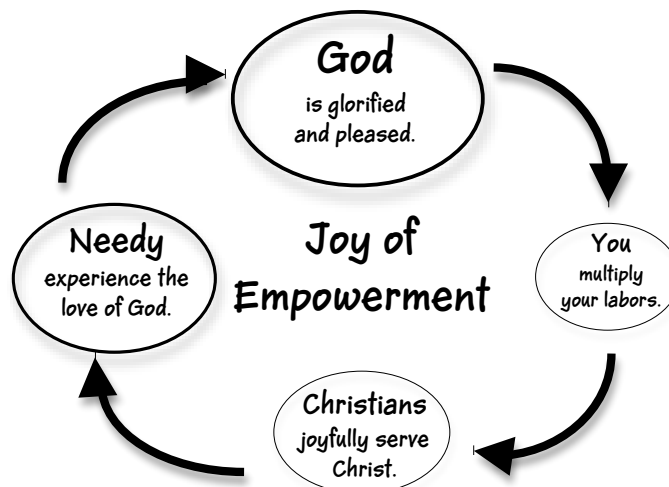
- Who is fulfilled or frustrated?

## **R** ~ *Resolve Conflicts*

- What conflicts exist?

## **S** ~ *Stimulate Progress*

- How is renewal built into your planning?



**Don't Forget...**

**to prepare God's people  
for works of service.**