

TEAMWORK!

Remembering What We Have Forgotten

by Ron Gannett

*It was he who gave some to be apostles, some to be prophets,
some to be evangelists, and some to be pastors and teachers,
to prepare God's people for works of service...*

- Ephesians 4:11-12 (NIV)

Empowerment in the early church...

1. Empowerment often begins with a problem. 1
2. The problem exposes who is not doing what. 2
3. Freedom and boundaries are given to people to solve the problem. 3
4. Priorities and responsibilities are re-evaluated. 4
5. New people are released into service 5-6
6. The results increase beyond our dreams. 7

Acts 6

Small changes ~ big results!

The Unique Role of the Leader

“ In 1992, Ross Perot asked me if I would join Perot Systems as CEO. It had been five years since he and I had left EDS. I told him I would do it – with the disclaimer that I didn’t know much about the current shape of the business. Ross told me, ‘Just follow your nose.’ That’s what I did. It took me six months. I visited with all the associates of Perot Systems and all of our customers. Then I went back to Ross and told him, ‘Everything I thought I knew about leadership is wrong.’ ”

--Mort Meyerson

1. The leader must make sure that the **church/organization knows itself.**

- ◆ beliefs/doctrine
- ◆ vision
- ◆ values
- ◆ traditions
- ◆ authority
- ◆ common approaches

2. The leader must select the **right people** to be part of the team.

- ◆ integrity
- ◆ spiritual gifts
- ◆ skills – technical, human, conceptual
- ◆ passion

3. The leader must create an **environment** where those people can succeed.

- ◆ relationships
- ◆ choice
- ◆ training
- ◆ tools

4. The leader must be **accessible.**



*Do leaders empower people?
OR
Do we simply develop an appropriate empowering environment where people will have to take the initiative to empower themselves?*

**Which catalytic changes can I make
that will make the most difference?**